



COUNTY OF SAN MATEO LGBTQIA+ COMMISSION

Lesbian, Gay, Bisexual, Transgender, Queer, Intersex, Asexual plus (LGBTQIA+) Commission

Tuesday, January 21, 2025

6:30 PM – 8:30 PM

MEETING MINUTES

1. Call to Order, Land Acknowledgement, Group Agreements		<u>Our Group Agreements</u> include Share the air; step up, step back; Listen for understanding; Lift as you climb; Be present & engaged; Let the facilitator guide the process; Technology on silent.
2. Roll Call		Present: Aaron Adriano, Dana Johnson, Marilyn Hollinger, Christopher Sturken, Jana Rickerson, Vanessa Lemus-Tapia, Fabricio Perez, Sha Sun, Mike Cooper <u>Non-Commissioners:</u> Frankie Sapp, Tanya Beat, Jacki Rigoni <u>Members of the Public:</u> n/a Absent: Kevin Babeaux, Bismay Mishra
3. Public Comment		
4. Action to Set Agenda & approve Consent Agenda	<i>Action</i>	Dana Johnson motions to approve the agenda and consent agenda. Jana Rickerson seconds. Approved.
CONSENT AGENDA		
5. Approval of Nov Meeting Minutes		
REGULAR AGENDA		
6. New Commissioner Welcome		Tanya Beat, Facilitator Connection activity with all Commissioners and staff
7. Pride Center Report	<i>Update</i>	Frankie Sapp, SMC Pride Center, See Written Report The remodeling plans have been cancelled and instead the Center will focus those funds on a development position. They are exploring plans to become their own 501(c) (3).
8. Civics 101	<i>Update</i>	Review topics and prioritize topics for presentations in 2025. Tanya to send out poll to learn which topics are prioritized.
9. Inclusion Community Campaign	<i>Update</i>	Project Facilitation: Marilyn Hollinger presented Flow Chart on subcommittee responsibilities and process Overview of 3 Subcommittees – goal is for new commissioners to select which group to participate in.
10. REPORTS • Director Report		<ul style="list-style-type: none"> 2025 Calendar: motion to cancel June meeting for a summer break and approve all other meetings for 2025 by Aaron Adriano, second by Vanessa

<ul style="list-style-type: none"> • Pride Event and Commission Contribution 		<p>Lemus-Tapia. Approved with abstentions by Marilyn Hollinger, Jana Rickerson</p> <ul style="list-style-type: none"> • Location of meetings will be every other month from Redwood City and San Mateo. • Roles: Policy (Chris Sturken), Communications (Fabricio Perez), Pride (Dana Johnson) and Inclusion Community Campaign (Marilyn Hollinger) Leads; Fabricio presented a Communications Action Plan. Please review and he will facilitate deeper work at the February meeting. • Spotlights of commissioners at each meeting. Example provided by Aaron Adriano <p>Dana Johnson, Facilitator</p> <ul style="list-style-type: none"> • The Pride Celebration is the County’s largest diversity, equity, and inclusion event and it draws 6,000 people. We need more support from the LGBTQIA+ Commission and one way is to outreach for sponsorship. The event cost is substantial, \$50,000, and the contributions from small business, nonprofits, and corporations is how the event is accomplished. • With the sponsorship materials, please share with your work groups and networks. Or you can provide a relationship contact to Dana for the “ask.” • Benefits include visibility of the group via the Parade and during the event.
<p>11. Announcements</p>		<p>African American Equity Initiative is doing a Wellness event on Saturday, Feb 15. Tanya will email everyone the flyer.</p>
<p>12. Adjournment</p>		